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## Physician Contractor Description

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### **Overview**

Luther Village on the Park, located in the heart of uptown Waterloo, has over 450 residents living in various accommodations, from the Sunshine Centre, a licensed retirement home offering assisted living and memory care services which is subject to the Retirement Homes Regulatory Authority (RHRA), to the independent Life Lease community. The Village is not part of a chain, and therefore operates as a single-site provider in the retirement sector. Luther Village was built on the philosophy of "aging-in-place", an approach to seniors' care which is intended to assist residents in maintaining their independence and dignity. We offer three distinct types of accommodations on one campus from Life Lease to Assisted Living and Memory Care. For details visit [www.luthervillage.org](http://www.luthervillage.org).

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### **Position Summary:**

#### **Contract Start and End Date:**

January 1, 2025 – December 31, 2026  
2-year term with renewal options preferred

#### **Location of Service:**

Private office available in the Health Centre at Luther Village on the Park  
139 and 141 Father Dave Bauer Driver, Waterloo Ontario N2L 6L1

#### **Schedule:**

One day per week, or two half days if preferred  
During business hours Monday to Friday  
Available on an on-call basis between 8:00 a.m. and 10:00 p.m., seven days per week.

#### **Compensation:**

\$3,650 per month consulting fee paid on the first day of every month to cover all onsite and on-call medical services. In addition, you would bill direct to OHIP.

#### **Insurance and Licensing:**

Active registration with CPSO  
2M in general liability required

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## **About the Role:**

As an independent physician, you will be responsible for overseeing the health care of memory care patients (approximately 33 residents), and additional residents throughout the Sunshine Centre and Life Lease accommodations. Your primary responsibilities will include:

- Conducting comprehensive assessments and creating individualized care plans.
- Collaborating with a nurse practitioner who will be onsite for two days a week to provide additional support.
- Working within a supportive health center that will handle appointment scheduling and offer PRN assistance.
- Documenting patient interactions and care plans using PointClickCare, to ensure streamlined communication with our healthcare team.
- Provide physician governance at flu-shot clinics and other wellness-like events.
- Provide general medical advice to staff, act as a medical advisor and resource to staff in the policies and practices related to resident care and services.
- Perform thorough physical exams and take patient histories to identify health concerns.
- Analyze symptoms and administer or order diagnostic tests to determine patient conditions.
- Write prescriptions for medications, ensuring understanding of dosage, side effects and interactions with previously prescribed medications.
- Request lab work, imaging studies, and other diagnostic procedures as needed.
- Review and explain lab results and imaging findings to patients, providing clarity and next steps.
- Oversee ongoing treatment and management of chronic illnesses such as diabetes, hypertension, and asthma.
- Provide information on health maintenance, disease prevention, and treatment options to empower patients.
- Offer support for mental health issues, lifestyle changes, and health-related decisions.
- Refer patients to specialists or other healthcare services (i.e. geriatrician) when necessary.

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## **Why Join Us?**

- Flexible Schedule: Commit to just one full day per week, allowing for balanced work-life integration.
- Supportive Environment: Benefit from a dedicated RPN on your clinic day to assist with patient care and administrative tasks.
- Multidisciplinary Collaboration: Work alongside a team of professionals who share a passion for enhancing the quality of life for seniors.

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## **Contact Information:**

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